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BBA (G)

PROGRAMME OUTCOME

- PO 1. Apply knowledge of various functional areas of business
- PO 2. Develop COmmunication and professional presentation skills
- PO 3. Demonstrate critical thinking and Analytical skills for business decision making
- PO 4. Illustrate leadership abilities to make effective and productive teams
- PO 5. Explore the implications and understanding the process of starting a new venture
- PO 6. Imbibe responsible citizenship towards sustainable society and eCOlogical environment
- PO 7. Appreciate inclusivity towards diverse culture and imbibe universal values
- PO 8. Foster Creative thinking to find innovative solutions for diverse business situations

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BBA 101 MANAGEMENT PROCESS AND ORGANISATIONA L BEHAVIOUR CO1: Develop basic knowledge about management, management process, managerial roles, skills and functions viz. planning and organising. CO2: To give knowledge about the staffing of employees and COntrolling techniques.	Paper COde	Paper Name	COs
		PROCESS AND ORGANISATIONA	management, management process, managerial roles, skills and functions viz. planning and organising. CO2: To give knowledge about the staffing of employees and COntrolling

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		CO3: To learn about motivation theories and Leadership styles. To discuss about the Organisational behaviour and its application
		CO4: To give basic knowledge about people management, their personality and perception. To describe the Organisational culture and its effects.
,	* :	CO5: To give knowledge about group behaviour and team development.
BBA 103	BUSINESS MATHEMATICS	CO1: Students will be able to understand the COncepts of Factorial, COunting, Functions, Mathematical Induction and Arithmetic and Geometric progression. All such COncepts will help them in basic business activities.
		CO2: Students will be able to understand the COncepts of matrix and apply them in solving business problems like input output analysis.
		C03: Students will be able to understand the COncepts of Differentiation and apply them for the purpose of optimization.
		C04: Students will be able to understand the Concepts of Integration and apply them in business applications like Consumer's surplus problems.
BBA 105	FINANCIAL ACCOUNTI NG & ANALYSIS	CO1: COmprehension about COncepts of acCOunting and relevance of GAAP and acCOunting standards
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BBA107	BUSINESS ECONOMICS	acCOunting CO4: Examine the COncept and the methods of depreciation CO5: COmprehension about acCOunting for shares and debentures CO6: Explore the role of Stock exchanges and SEBI as a regulator CO7: COnduct COmprehensive financial analysis of COmpanies. CO1: Understand the fundamental COncepts of Business ECOnomics CO2: Analyze the relationship between COnsumer behavior and demand CO3: Explore the theory of production and through the use of ISO-QUANTS CO4: Understand the COncept and relevance of short term and long term COst CO5: Examine pricing decisions under various market COnditions CO6: Analyse eCOnomic challenges posed to businesses
BBA109	IT APPLICATIONS IN BUSINESS	CO1: Explain the COncepts of IT (Hardware, Software, Networking, Security, Web and applications).
BBA110	BUSINESS COMMUNICATIO N	CO1: Proficiency in formal written Communication CO2: Appreciate diversity and adapt to multicultural Communication DIRECTOR DIR

		CO3: Analyse the forms and methods of formal and informal mode of Communication CO4: Ability to make effective and well-articulated presentations CO5: Explore the significance of effective listening
BBA102	COST ACCOUNTING	CO1: COmprehensive understanding on objectives and sCOpe of COst acCOunting in business CO2: Explore COst COntrol through various material COntrolling techniques CO3: Evaluate the remuneration systems and incentive schemes to deal with labour COst CO4: Examine overhead COst through overhead functional analysis CO5: Prepare COst sheet with COmputation of normal and abnormal profits/Loss CO6: Prepare COntract acCOunts using escalation clause.
BBA104	DECISION TECHNIQUES FOR BUSINESS	CO1: To be able to infer the applications of basic Statistics in decision making. To develop proficiency to analyze statistical data using measures of central tendency, dispersion and location. CO2: To be able to deduce the applications of COrrelation and Regression analysis in solving day-to-day business problems. CO3: To articulate and apply the COncepts and terminology of Linear Programming from formulation of



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	,	mathematical models to their optimization using Simplex and Graphical method.
		CO4: To COmprehend the COncept of a Transportation Model and develop the initial solution for the same.
BBA106	BUSINESS ENVIRONMENT	CO1: Explore the Business Environment and its relevance
		CO2: COmprehend the structure of Indian ECOnomy.
		CO3: Analyze the planning system and eCOnomic development in India.
	*	CO4: Examine the COncept of Macro ECOnomics and determination of National InCOme.
·		CO5:Explore the Macro ECOnomic framework.
201	BUSINESS LAW	CO1 Examine various aspects of Cntract and implications of various types of Contract CO2 Interpret the regulation Concerning the Contract of Sale of Goods Act, 1930 CO3 Understand and analyse Companies Act 2013 with latest amendments CO4 Examine the Concepts of Negotiable Instrument Act, 1881 CO5 COmprehend the Concepts of valid Contract regarding business transactions
203	MARKETING MANAGEMENT	CO1 Explore the COncepts of Marketing Management
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		CO2 Appraise in New Product Development, product Line and width etc and also product pricing CO3 Understand the role and relevance of Place and Intermediaries CO4 Acquire skills to understand the factors which influence the promotional mix. CO5 Understand the COncept and importance of Direct marketing, Public Relations and Digital Marketing CO6 Acquire skills to handle marketing related business and research issues.
205	HUMAN RESOURCE MANAGEMENT	co1: Examine the Concepts and relevance of HRM vs Strategic HRM. co2: Explore the various dimensions of Human resource Planning. co3: Analyze the needs, methods and designing of training and development programmes. co4:Exhibit the career planning and career Development. co5:Acquire skills for employees performance appraisal and to understand the relevance of employee maintenance and Industrial Relations.
207	Accessive	CO1:Understand the nature and sCOpe of Management AcCOunting CO2: Analyse and interpret the acCOunting financial statements of a COmpany and its limitations CO3: Executing skills to prepare various Budgets

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	£	CO4: Examining the impact of different ratios on the financial performance of COmpany CO5: COmpute cash flow analysis and it likely impact on the COmpany
209	PRODUCTION AND OPERATIONS MANAGEMENT	CO1:Interpret the basic COncept and functions of production and operation management CO2:Able to understand the process of design and development of production systems. CO3:Explore the various factors in deciding location and plant layout CO4:Articulate inventory management and JIT with quality management systems and TQM CO5: Identify critical factors for plant maintenance.
211	BUSINESS RESEARCH METHODOLOGY	CO 1: Outline the significance of research and research methodology. CO 2: Understand the basic COncepts and sCOpe of Business research.
1		CO 3: Formulate research process for solving the business related problems
		CO 4: Examine the COncept of measurement, sampling and hypothesis testing.
		CO 5: Prepare a research report.
1.5	RESEARCH METHODOLOGY LAB	CO 1: Outline the significance of research and research methodology.



		CO 2: Understand the basic COncepts an sCOpe of Business research. CO 3: Formulate research process for solving the business related problems CO 4: Examine the COncept of measurement, sampling and hypothesis testing. CO 5: Prepare a research report
217	ENVIRONMENTA STUDIES	AL CO1: Explore eCOsystem, sustainability and International efforts for environmental protection and also understands how eCOsystems work
		CO2: Examine water pollution and air pollution and acquire skills to resolve the issue
		CO3: Demonstrate skills to manage solid waste COncern
		CO4: Acquire skills to assess the impact of environment and environmental management system
d		CO5: COntribution towards environment protection and eCOlogical balance
202	BUSINESS ANALYTICS	CO1: Demonstrate skills for COmputation and aggregation of data using different software.
		CO2: Present data with the help of charts etc.







		CO3: Acquire knowledge about data COncepts like big data, data warehousing, etc. CO4: Analyze data and interpret the results.
204	FINANCIAL MANAGEMENT	CO1: To infer the use of finance for decision making. CO2: To understand Recent Developments that pose threat towards management of Manpower CO3: To deduce the COncept of time value of money. CO4: To determine a theoretically appropriate required rate of return of an asset, to make decisions about adding assets to a well-diversified portfolio (CAPM). CO5: To implement the techniques for estimating the COst of each COmponent of the COst of capital and COmprehend how to assemble this information into a COst of capital. CO6: To be able to outline the role of short-term financial management, and the key strategies and techniques used to manage cash, marketable securities, acCOunts receivable and inventory.

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		CO7: To COntrast between the various sources of finance and their pros & COns. CO8: To be able to do EBIT-EPS Analysis associated with financial data of the firm. CO9: To be able to apprehend various theories of dividend decision to test whether dividend decision is relevant or irrelevant for COrporate valuation
206	CORPORATE GOVERNANCE, ETHICS & SOCIAL RESPONSIBILITY OF BUSINESS	CO1: Exhibit the relevance of COrporate Governance in present times. CO2: Examine the COncept of Human values and their relevance in Business CO3: Explain the linkage between COrporate Governance, Human Values and Ethics in Business CO4: Discuss the issues related to whistle blowing and moral issues in business
208	InCOme Tax Law & Practise	CO1: COmprehend the COncepts of taxation and determine the residential status of a person. CO2: COmpute inCOme and deductions under different heads. CO3: Examining the provisions of clubbing of inCOme and set off and carry forward of losses CO4:Determine the Tax Liability CO5: Ability to file inCOme tax return
212	Elective: Training and Development	CO1: Examine the COncepts of training and development CO2: Analyse the trends in employees and organization development programmes.

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		CO3: Identify training needs of an individual by COnducting training need analysis CO4: Evaluate and assess the COst and benefits of a training and development programme. To show insights into evaluating a training programme
214	Elective: Sales Management	CO1: Explore the nature and importance of sales management, types and skills of sales management, types and skills of sales management the personal selling process. CO3: Analyze the ethical and legal issues in sales management. CO4: Designing the Motivational and COmpensation Plans of Sales Personnel.
216	ELECTIVE: FINANCIAL MARKETS & INSTITUTIONS	CO1: Analyse the functioning of financial markets and Institutions in India. CO2: Examine the functioning of money market and capital market. CO3: Assess the impact of initiatives on financial inclusion. CO4: Understand the Role and Functions of Financial Institutions.
218	П	CO1: Identify a field of study or a business problem CO2: Examine the environment to identify the potential research areas CO3: Crystallize a business COncern into a COncrete business research problem.

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		CO4: Explore alternative ways to resolv a business problem
BBA 302	PROJECT MANAGEMENT	col- Students will be able to understand & explain the COncepts of project management for planning to execution or projects along with the roles & responsibilities of the project team. col- Students will be able to understand and implement technical & market analysis along with network analysis tools for COst and time estimation. col- Student will be able to COmprehend and explain the fundamentals of capital structure along with sources of financing. col- Students will be able to analyze, apply and appreciate COntemporary project management tools and methodologies along with its evaluation and social COst benefit
BBA	DIGITAL MARKETING	analysis. CO1: Understanding digital marketing COncepts and their usefulness in business.
304		CO2: Planning steps for digital marketing strategy and successfully executing it.
		CO3: Understand the importance of Social Media Platforms and Social Media Marketing for online COmmunication
		CO4: Applying Search Engine Optimization techniques (SEO) and Search Engine Marketing (SEM) to
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		maximize reach and enhance engagement of users. CO5: Analyzing the web using analytics tools and gaining insights into various gears for Social Media Marketing.
BBA 306	International Business	CO 1: Students will be familiarized with the COncepts of international business with respect to foreign trade/international business. CO 2:Students will be able to apply the current business phenomenon and to evaluate the global business environment in terms of eCOnomic, social and legal aspects. CO 3:Students will be able to analyze the principle of international business and strategies adopted by firms to expand globally. CO 4: Students will be able to integrate COncepts in international business COncepts with the functioning of global trade.
BBA B10		the COncept of Sales Management CO 2 Students will be able to interpret the basis on which Salesforce is hired and managed. CO 3 Students will be able to describe the classification and functioning of various Distribution Channels. CO 4 Students will be able to classify the basis on which the design of a distribution channel is selected and select appropriate logistics.

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